

F-23019/9/2019-ERM  
Government of India  
Ministry of Commerce & Industry  
Department for Promotion of Industry and Internal Trade  
(ERM Section)

Udyog Bhavan, New Delhi  
dated the 03 September ,  
2019

**OFFICE MEMORANDUM**

Subject: Compliance of the order of the Hon'ble Supreme Court in the matter of Shri Anuj Goyal vs.UOI and others - identification of posts for PwDS-regarding.

The undersigned is directed to refer to subject mentioned above and to forward a copy of report of Expert Committee regarding identification of posts suitable for persons with disabilities to be uploaded on DPIIT website. Further it is also requested that the Link address of the website on which the information has been uploaded may kindly be provided to this section so that the same may be forwarded to Department of Empowerment of Persons with Disabilities .

Encls. As above:



(Shambhu Datt Satti)  
Under Secretary to the Govt. of India

To  
Technical Director  
NIC, Udyog Bhawan  
New Delhi

**No. F-23019/9/2019-ERM**  
**Government of India**  
**Ministry of Commerce & Industry**  
**Department for Promotion of Industry & Internal Trade**  
**(Estt. Retirement Matters Section)**

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**Minutes of the meeting of the Expert Committee held on 26<sup>th</sup> July, 2019 in Udyog Bhawan, New Delhi on identification of posts suitable to be filled up from new categories of disabilities mentioned in RPwD Act, 2016.**

A meeting of the expert committee constituted for identifying the posts suitable for Persons with Disabilities (PwDs) as per provisions of RPwD Act, 2016 was held on 26<sup>th</sup> July, 2019 under the chairmanship of Dr. Ashish Kumar, SDO with the following members:

- (i) Dr. Ashish Kumar, Sr. Development Officer, DPIIT
- (ii) Sh. Yogesh Gupta, Deputy Secretary, DPIIT
- (iii) Sh. Shambhu Datt Sati, Under Secretary, DPIIT
- (iv) Sh. D.K. Panda, Under Secretary, D/o EPwD
- (v) Ms. Gurdeep Anand, Private Secretary, DPIIT

2. The Department for Promotion of Industry & Internal Trade (DPIIT) is recruiting against the following posts of Group 'B' and Group 'C' posts:

Sr. No.	Name of the Post	Group
1	Library & Information Assistant	Group 'B'
2	Data Entry Operator Grade 'A'	Group 'C'
3	Assistant Manager cum Storekeeper, UBDC	
4	Halwai Cum Cook, UBDC	
5	Assistant Halwai cum Cook, UBDC	
6	Clerk, UBDC	
7	Canteen Attendant, UBDC	
8	Multi Tasking Staff (MTS)	

\*UBDC- Udyog Bhawan Departmental Canteen.

3. The Committee deliberated on the physical requirement and functional classification of these posts and recommended suitable for various categories of persons with benchmark disabilities as under:-

Sl. No	Designation / Group	Physical Requirement	Identified suitable for	Remarks
1	Data Entry Operator Grade 'B'	S, ST, W, MF, SE, RW,	(a)Locomotor disability (OA, OL, OAL, BL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and	The incumbents should be considered with

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*Ashish Kumar*

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	/Group 'C'	H	muscular dystrophy. (b) Blindness and Low Vision (c) Hard of hearing and deaf (d)Autism, intellectual disability, specific learning disability and mental illness. (e)multiple disabilities from amongst (a) to (d) except deaf-blindness.	aids and appliances wherever necessary.
2	Library & Information Assistant/ Group 'B'	S, BN, SE, RW, MF	(a) Locomotor disability (OA, OL, BL, OAL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. (B)Blind and Low Vision. (c) Hard of hearing and deaf (d) Specific learning disability and mental illness (e) multiple disabilities from amongst (a) to (d) except deaf-blindness.	The incumbents should be considered with aids and appliances wherever necessary.
3.	Assistant Manager cum Storekeeper, UBDC / Group 'C'	S, ST, W, BN, L, MF, RW, SE, H,C	(a) Locomotor Disability (OA,OL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. (b) Hard of hearing and deaf (c)Autism, intellectual disability, specific learning disability and mental illness (d) multiple disabilities from amongst (a) to (c)	The incumbents should be considered with aids and appliances wherever necessary.
4.	Halwai Cum Cook, UBDC / Group 'C'	S, ST, W, BN, L, KC, PP, MF, RW, SE, H, C	(a) locomotor disability (OL) including dwarfism, acid attack victims. (b) deaf and hard of hearing (c) autism, special learning disability and mental illness (d) multiple disability from amongst persons under clauses (a) to (c)	The incumbents should be considered with aids and appliances wherever necessary.
5.	Assistant Halwai cum Cook, UBDC / Group 'C'	S, ST, W, BN, L, KC, PP, MF, RW, SE, H, C	(a) locomotor disability (OL) including dwarfism, acid attack victims (b) deaf and hard of hearing (c) autism, special learning disability and mental illness (d) multiple disability from amongst persons under clauses (a) to (c)	The incumbents should be considered with aids and appliances wherever necessary.
6.	Clerk, UBDC / Group 'C'	S, SE, RW, MF, ST, W	(a)Locomotor disability (OA,OL, OAL,BL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. (b)Blind and low vision (c) Hard of hearing and deaf (d)Autism, intellectual disability, special	The incumbents should be considered with aids and appliances wherever necessary.

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*Adarsh Kumar*


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			learning disability and mental illness (e) multiple disability from amongst persons under clauses (a) to (d) except deaf-blindness	
7.	Canteen Attendant, UBDC/ Group 'C'	S, ST, W, PP, L, KC, B, SE	(a) Locomotor Disability (OL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. (b) Low Vision (c) Hard of hearing and deaf (d) Autism, intellectual disability, special learning disability and mental illness (d) multiple disabilities from amongst (a) to (d)	The incumbents should be considered with aids and appliances wherever necessary.
8.	Multi Tasking Staff (MTS) / Group 'C'	S, ST, W, BN, SE, C, H, RW	(a) locomotor disability (OA, OL, OAL, BL, BA) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy (b) blindness and low vision (c) deaf and hard of hearing (d) autism, intellectual disability, special learning disability and mental illness (e) multiple disabilities from amongst (a) to (d) excluding deaf-blindness.	The incumbents should be considered with aids and appliances wherever necessary.


**ABBREVIATIONS USED** : S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling & Crouching, PP=Pulling & Pushing, JU=Jumping, CRL=Crawling, CL=Climbing, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication

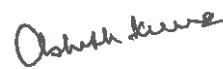
4. The committee recommends the above identification of all the posts as laid down in para 3 for various categories of Divyangjan under the RPwD Act, 2016.

  
(Yogesh Gupta)  
DS, DPIIT  
Member

  
(Shambhu Datt Sati)  
US, DPIIT  
Member

  
(D.K. Panda)  
US, DEPD  
Member

  
(Gurdeep Anand)  
PS, DPIIT  
Member

  
(Dr. Ashish Kumar)  
SDO, DPIIT  
Chairman